

Disciplinary Action Form

Excerpt from the contract between Local Union, I.B.E.W., and Southern Nuclear Operating Company covering employees of Southern Nuclear Operating Company.

Article X

RIGHT OF APPEAL

19 (a). Any employee who is suspended, demoted, or discharged who wishes to appeal such disciplinary action must take a written request of appeal to Management within 20 days of such action. If the employee does not make a written request, the right to grieve such action will be forfeited. The appeal will be taken to the grievance process and if Management and the Union agree that the employee was suspended, demoted, or discharged without reasonable and sufficient cause, the employee will be reinstated to the employee's former position and paid the regular wages and benefits to which the employee would have been entitled had the action not been take.

Under the provisions of Paragraph 19(a) of the Agreement, I request a meeting to discuss the action taken against me on _____.

(Date)

Print Name: _____

Print Name: _____

Signature: _____

(Supervisor)

Signature: _____

(Employee)

Date: _____

Date: _____